

# So you want to teach in D.C.?

<i>Type of License</i>	<i>Educational Requirements</i>		<i>Praxis Requirements</i>
<b>Regular II</b>  (Valid for 4 years, renewable)	Completed a degree in early childhood, elementary, secondary, or special education at the Bachelor's or Master's level.	<i>AND</i>	Passed the relevant Praxis exams.*
<b>Transitional**</b>  (Valid for 1 year, non-renewable; issued in exceptional cases for outstanding candidates who are filling high-need subject areas)	Completed a Bachelor's Degree in the content area of your teaching assignment.	<i>AND</i>	Be registered to take the relevant Praxis exams.

\*To determine which Praxis exams are required, please visit the ETS website:

[www.ets.org/portal/site/ets/menuitem.1488512ecfd5b8849a77b13bc3921509/?vgnextoid=39d45b0d1bef3210VgnVCM10000022f95190RCRD&vgnnextchannel=b2a35b0d1bef3210VgnVCM10000022f95190RCRD](http://www.ets.org/portal/site/ets/menuitem.1488512ecfd5b8849a77b13bc3921509/?vgnextoid=39d45b0d1bef3210VgnVCM10000022f95190RCRD&vgnnextchannel=b2a35b0d1bef3210VgnVCM10000022f95190RCRD)

\*\*You cannot directly apply for this license. In order to obtain the Transitional License, you must hold an offer for hire from a DCPS school. Once you have secured an offer, Human Resources will request the Transitional License from the Office of Educator Licensing and Accreditation in your behalf.

## **There are four steps to the application process:**

Step 1: Apply online (<https://www.teachertrack.org/dcsd/login.aspx>). You will be contacted by e-mail within 10 business days with an update on the status of your application.

Step 2: Selected applicants will be invited to participate in a twenty-minute phone interview with a member of the recruitment team. The interview will provide candidates with an opportunity to share their approaches to increasing student achievement.

Step 3: Candidates who pass the phone interview will then be invited to participate in an in-person panel interview, during which you will:

- Present evidence of your contributions to student achievement (for experienced educators only);
- Respond to a case study;
- Teach a mini-lesson; and
- Answer questions from the panel.

More detailed information regarding the panel interviews will be provided to invited candidates. These interviews will be held on Saturdays from April through July and will last one and half hours per candidate. Within two weeks of your interview, you will be notified of your final status.

Step 4: Candidates who pass the panel interview will be forwarded to principals and staffing specialists to schedule school-based interviews. Candidates in this pool will also be invited to networking events to meet with school staff and other members of the DCPS community.

*These requirements may change. Always verify requirements with the appropriate state office. May 2010*